

# DUFF & PHELPS

As the global premier valuation and corporate finance advisor, we offer opportunities to students seeking internships or permanent opportunities. Whether you enjoy running complex valuations or developing pitch books for M&A deals, there's sure to be a position that matches your skills and interests and supports your goals. Duff & Phelps is a great place to start and grow your career.

## Some things can't be bought, sold or traded.

Clients have relied on Duff & Phelps to help protect these fundamental ideals for nearly a century. We deliver objective advice in the areas of valuation, dispute consulting, M&A, restructuring, and compliance and regulatory consulting. Balancing proven technical skills with deep industry expertise, we help our clients address their most complex financial and business needs.

That's where **YOU** come in – provided you're incisive, entrepreneurial and up for a challenge. We offer an environment where your talent and perspective matter – where you can make a real impact.

Join our team and together, we'll power the sound decision that enhance value – yours and ours.



Over **2500** employees in more than **70** offices and affiliates worldwide including:

### Americas

Atlanta  
Austin  
Boston  
Cayman Islands  
Chicago  
Dallas  
Denver  
Detroit  
Houston  
Los Angeles  
Mexico City  
Miami  
Milwaukee  
Minneapolis  
Montreal  
Morristown  
New York  
Philadelphia  
Princeton  
St. Louis  
Salem  
San Francisco  
Sao Paolo  
Seattle

Silicon Valley  
Stamford  
Toronto  
Washington D.C.

### Europe and Middle East

Abu Dhabi  
Agrate Brianza  
Amsterdam  
Barcelona  
Berlin  
Bilbao  
Birmingham  
Channel Islands  
Dublin  
Frankfurt  
Lisbon  
London  
Longford  
Luxembourg  
Madrid  
Manchester  
Milan  
Munich  
Padua  
Paris  
Pesaro  
Porto  
Rome  
Turin  
Warsaw

### Asia Pacific

Bangalore  
Beijing  
Brisbane  
Guangzhou  
Hanoi  
Hong Kong  
Mumbai  
New Delhi  
Shanghai  
Shenzhen  
Singapore  
Sydney  
Taipei  
Tokyo

## Where do YOU fit?

### Complex Asset Solutions

Degrees: Finance, Quantitative studies (such as Mathematics, Statistics, etc.)

### Compliance & Regulatory Consulting

Degrees: All Considered, Business Degrees Preferred

### Corporate Finance

Degrees: Accounting, Finance, Business Administration, Economics

### Disputes & Investigations

Degrees: Accounting, Finance, Economics, Statistics, Business Administration, Management

### Machinery & Equipment

Degrees: Engineering, Finance, Accounting, Economics, Computer Science

### Real Estate Advisory Group

Degrees: Real Estate, Finance, Accounting, Management, Business Administration, Economics

### Regulatory Tax

Degrees: Economics, Business studies, Mathematics

### Transaction Advisory Services

Degrees: Accounting, Business Administration with Accounting Concentration

### Transfer Pricing

Degrees: Economics, Finance, Business Administration, Mathematics

### Valuation Services

Degrees: Finance, Accounting, Economics, Business Administration

At Duff & Phelps, we value constant growth and understand learning does not end when you receive your degree. As a new member of our team, you will be provided with the resources you need to get started and build a successful career with Duff & Phelps.

**D&P University** is an intensive training program that takes place each summer for new hires across the world. This program provides the necessary training to put their education into action, as well as the opportunity to meet and network with peers across the world.

**Career Advisors** are a key component to the success of all hires. As a new hire – placement student, intern or full-time – you will be assigned an Advisor, and work with them to create a career path that is best for you.

**Professional Certifications** such as CFA and CPA are highly encouraged, while others – including FINRA – are required for certain services lines. Reimbursement for courses, exam fees, study materials and licensing fees is provided for those seeking such certifications.

At Duff & Phelps, you'll find a world of professional opportunity and an unrelenting focus on growing our most valuable asset – our people.

The work we do depends on diverse and engaged teams. Individuals with unique perspectives and different backgrounds. Professionals who are empowered to do what's best for our clients, our company and their own careers. Our Network of Women (NOW) is just one of the many ways we're making this possible – along with a range of other initiatives that deliver powerful resources and support, and strengthen diversity across the entire organization.



## Employee Testimonials

“Being a part of Duff & Phelps, I explored my potential and broaden my vision, most importantly, I realized that we are not just a single person but a united team. If you are also eager to embrace a globalized, professional, and full-of-passion life, join us! Be a part of the team!”

*Jennifer Chou*  
Analyst, Valuation Services, Taipei

“Without DPU it's impossible for me to meet all amazing professionals around the world. The class was taught by experts with phenomenal experiences which I believe that could drive my performance for the firm. The speech of our CEO is very inspiring, he introduced the vision and mission of Duff & Phelps, which makes me believe that the business we do has great potential around the world. I have improved my analytical skill from different aspects such as excel utilization and financial modelling. Thank you for DPU2017, we are ready for Duff.”

*Trevor Yu*  
Analyst, Machinery and Equipment Services, Hong Kong

“Working at Duff & Phelps in Asia is great as many of my projects are cross border, allowing me to leverage language skills and work with people from all over the world. I've met and worked with colleagues from other offices in Asia, Europe, and the Americas. Duff & Phelps University, the annual onboarding event, was an excellent opportunity to meet some of these colleagues in person.”

*Justin Prescott*  
Analyst, Valuation Services, Tokyo

“Duff & Phelps is unique in its many ways but what I enjoy the most are the many opportunities. Breaking the status quo, if one is welcoming enough and eager to learn, they will get opportunities which no other firm will offer at the very onset of one's career. I was fortunate enough to work with my seniors who not only believed in my abilities but also didn't hesitate in giving me bigger opportunities like engaging with clients very early on. With very limited knowledge in valuations, my colleagues and seniors offered me great support and on the job trainings to help me learn and grow. Duff & Phelps University, the annual meeting of young analysts in Chicago, was another great opportunity to polish my soft and technical skills while I got the opportunity to meet my colleagues across the globe and exchange ideas. These experiences have made me learn and grow a lot in my career.

Everyone at Duff & Phelps is very approachable no matter however senior which makes one believe in the transparency of the system and gives a certain sense of assurance in the management. I am fortunate to have started my career at Duff & Phelps.”

*Shradha Verma*  
Analyst, Valuation Services, Bangalore

[careers.duffandphelps.jobs](https://careers.duffandphelps.jobs)

# DUFF & PHELPS

Transparency  
Confidence  
Trust

